

Onward Health & Safety Statement

Onward is committed to having a safe and healthy working environment and so far, as is reasonably practicable, ensuring the health, safety, and wellbeing of employees at work and any other person who may be affected by Onward's business activities, including contractors, residents, members of the public and other third parties.

Specifically, Onward is committed to:

- Providing adequate control of the health and safety risks arising from our work activities.
- Ensuring Onward customers live in a safe and healthy home and raising their awareness of health and safety risks in their home.
- Consulting with our employees on matters affecting their health and safety.
- Providing and maintaining safe plant and equipment.
- Ensuring safe handling and use of substances.
- Providing information, instruction, and supervision for employees.
- Ensuring all employees are competent to do their tasks, and to give them adequate training.
- Preventing accidents and cases of work-related ill health.
- Maintaining safe and healthy working conditions.
- Reviewing and revising health and safety management arrangements as necessary, at regular intervals, to ensure they are fit for purpose and meet any regulatory changes.

Onward recognises that effective management of health and safety is an integral part of wider business operations and should therefore be an integral, everyday part of each employee's activities at work.

Onward will manage this via the health and safety management system containing the risk control arrangements that are to be followed to minimise health and safety risk.

Responsibilities

- The Onward Board sets the culture for Health, Safety and Wellbeing and ensures that sufficient resources and time are allocated for effective health and safety management.
- The Chief Executive accepts ultimate responsibility for Health, Safety and Wellbeing.
- The Executive Director of People, Communications and Wellbeing has responsibility for health and safety delivery.
- Line management responsibilities are contained within individual risk control procedures.
- Every employee has a legal responsibility to take reasonable care for their own health and safety and of others who may be affected by their actions at work.

- All employees must co-operate with Onward and co-workers to help everyone meet their legal requirements.
- The Health and Safety Team will provide competent advice and support to the business in meeting their responsibilities.

Signed



Bronwen Rapley
Chief Executive
June 2025

Appendix 1 Health and Safety Accountability at Onward

Linked documents:	Health and Safety Policy
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Date implemented:	June 2025
Policy lead:	Jackie Carter – Executive Director of People, Communications and Wellbeing
Approved by:	Board
Approved on:	11 June 2025
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Appendix 1 Health and Safety Accountability at Onward

